

LOGAN UNIVERSITY



2016 Annual Security Report

Logan University
Clery Report for Calendar Year 2015

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Introduction - The Annual Security Report

Thank you for spending time reviewing our annual crime and fire safety report. Logan University publishes this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Acts Clery Act and the Higher Education Opportunity Act of 2008. This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Logan University; and on public property within, or immediately adjacent to and accessible from the campus. The report also contains information regarding campus security and personal safety including topics such as: crime prevention, crime reporting policies and other matters of importance related to security and safety on campus.

Logan University is committed to providing a safe and secure environment by consistently seeking and finding ways to promote, preserve and deliver a feeling of security, safety and quality of service to its employees, students and the community to which it services.

Regardless of our efforts to provide a safe campus, there is no guarantee that a person will not become a victim of a crime while on campus. Crime prevention is a shared responsibility between the University and its community members. Students, faculty and staff must accept responsibility for helping to maintain a safe environment. Logan University encourages all individuals who attend, work or visit the campus to follow basic personal and property crime prevention and procedures for yourself and for those around you.

The Security Department at Logan University works diligently with other departments and agencies to compile the necessary information for this report. The Logan Security Department, the Logan Safety Committee, Physical Plant, Student Affairs, St. Louis County Police Department, Chesterfield Police Department, St. Charles County Police Department and surrounding residential neighbors are just a few of the “key players” that assist us in providing important information for this report. I encourage all community members to take a few minutes and review this report. Please become familiar with the various services and procedures that are outlined in this report. If you have any questions, please feel free to contact me at any time at 636-227-2100.

Sincerely,

Adil Khan
CFO
Logan University

**LOGAN UNIVERSITY
CHESTERFIELD, MO
ANNUAL SECURITY REPORT**

Part A – ANNUAL CLERY CRIME STATISTICS REPORT

Reporting Crimes and Emergencies

All members of the Logan community; employees, faculty, staff, students, neighbors of the University and visitors are all encouraged to report all crimes, suspicious activity and public safety related matters to Logan University Security in a timely manner. To report a crime, suspicious activity or an emergency on campus, call Security at Extension 1986, or from outside the University at 636-230-1986. In the event of an immediate /critical threat or danger, call 911.

Security is available 24 hours a day and will respond immediately to your location. Response time may be affected by various factors, such as the number and location of available personnel and/or their involvement at the time a report is received. Response to an incident may also involve other personnel (i.e., Student Affairs in an incident involving a student); or an outside police agency or other agencies if an incident requires specialized abilities beyond the capabilities of security. All security officers are equipped with two-way radios to stay in constant communication with the front desk receptionist and physical plant and carry cell phones for immediate connectivity to St. Louis County Police, Chesterfield Police or other responding 911 contacts.

Timely Reporting

In the event a situation/crime arises, either on campus or at an off-campus clinic, that, in the judgment of Logan University administration has been deemed a serious, on-going threat or reportable offense, campus security will issue “timely warning” crime bulletin to notify the employees, faculty, staff.

Emergency (Immediate) Notification

The University conducts announced and/or unannounced emergency response drills and exercises each year. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. When a serious incident occurs that causes an immediate threat to the campus, the first responders at the Logan University campus will be the Chesterfield Police Department and/or Monarch Fire Protection District. These agencies typically respond and work together to manage the incident.

Logan University expects members of the community to follow the instructions of the first responders on the scene, as this type of evacuation would be coordinated on-site. In some emergencies, you may be instructed to “shelter-in-place/stay in place.” If an incident occurs and the buildings and areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside. This means that as an incident occurs and the building you are in is not damaged; stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongs (purse, wallet, access cards, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, proceed to the Athletic Field or Lot 2 and wait for further direction from emergency responders and/or Logan personnel. Additional information

about the emergency response/evacuation procedures and updates to the plans for the University is available on the Logan webpage www.logan.edu/security.

Logan community members are encouraged to notify the Chesterfield Police Department regarding any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate threat to the health and safety of students and/or employees. The Police Department has the responsibility of responding to, and summoning the necessary resources, to mitigate, investigate and document any situation that may cause a significant emergency or dangerous situation. In addition, they have a responsibility to respond to such incidents to determine if the situation does in fact, pose a threat to the community, however other departments such a Security, Physical Plant, Student Services, etc. may be contacted by appropriate personnel to assist in the confirmation process, depending on the nature of the potential threat. If an immediate threat exists, federal law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

If local law enforcement and/or public safety, in conjunction with or other campus officials or local first responders confirm there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of our community, the Chief of Security and the Director of Marketing and Communications or designees will collaborate to determine the content of the message and they will communicate threat to the Logan community or to the appropriate segment of the community. After the initial communication blast, the primary means of providing follow-up information to the community will be on the University's website (www.logan.edu). The larger community, including parents, neighbors and other interested persons can obtain information about an emergency on campus via the University website or the local or national media. It should be noted that unlike the timely warning requirement, emergency notification isn't restricted just to Clery Act reportable crimes. Incidents such as a serious gas leak, haz-mat spill, etc., could warrant the use of this protocol. The campus Security Department and the Marketing and Communications Department will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system (e2Campus), unless issuing a notification will, in the judgment of the first responders (campus Security, Chesterfield Policy Department, etc.) would compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Annual Notification and Testing

Logan University will annually test and publicize their emergency response and evacuation procedures. Throughout the year the Safety Committee meets and trains on the University's response to a critical incident through a variety of exercises. These tests may be announced or unannounced depending on the type of exercise. Community members are encouraged to review the University's emergency response plan and evacuation procedures located on the on the Logan website www.logan.edu/security. If you want a hard copy of the emergency guide, please contact the Chief of Security at **636-230-1986**.

Preparation of the Annual Disclosure of Crime Statistics

The University prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. Campus Security takes several steps to ensure required statistics are compiled correctly. Throughout the year, the Chief of Security meets with the Dean of Students to discuss incidents occurring on campus. Statistics required for the Clery Act are compiled during these meetings. At the end of the year, the Physical Plant Superintendent solicits the required crime statistics from the Chesterfield Police Department and other local and state law enforcement authorities and all the statistics are reviewed to insure none of them have been "double reported."

By October 1st of each year, a notice is emailed to all faculty, staff and students that provide a direct link to the Logan University website containing the Clery Act report (www.logan.edu/security). Hard copies of the report may be obtained at the campus Security Department on the 1st floor of the Administration Building or by calling 636-230-1986.

Access/Maintenance Consideration for Campus Facilities

Logan University does not have residential facilities.

Access to campus buildings and grounds is a privilege extended to students, faculty, staff and authorized guests. The University encourages an open environment with limited constraints to ensure reasonable protection of all members of the community. The campus does not allow access to the buildings after midnight. Every effort is made to limit the interruption to the students when providing maintenance to the facility. Since the offsite clinic facilities are leased, the University works with the landlord to provide the necessary maintenance. Any maintenance issues should be report to the Receptionist at the front desk in the Administrative Building.

The Administrative Building is open, at a minimum, during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. Officers patrol the buildings on a regular basis. Exterior lights and landscape control is a critical part of that commitment. Members of the Physical Plant and Campus Security Department periodically conduct security surveys to ensure campus lighting is adequate and the landscape appropriately controlled. Campus Security conducts routine checks of lighting on campus during regular assigned patrol duties. If they observe that lights are out or very dim, they will initiate a service request for Physical Plant to repair the problem. We encourage community members to report any deficiency in lights to Physical Plant at 636-230-1980 or Campus Security at 636-230-1986. Physical Plant personnel are also available to respond to calls for service regarding unsafe facility conditions. These conditions may include unsafe steps and handrails, unsafe roadways on campus and unsecured equipment, etc.

Department Authority

The Security Department is located on the first floor of the Administration Building lobby at 1851 Schoettler Road, Chesterfield, MO 63017. The department provides protection service to the Logan community by foot, bike and vehicular patrol 24 hours a day, 365 days a year. They are charged with the responsibility of making sure federal, state and local laws, as well as University policies and procedures are obeyed and enforced.

Policies and Procedures for Encouraging Prompt Reporting of Crimes

All faculty, staff, students, visitors and campus neighbors are encouraged to report all crimes and public safety related incidents to the Logan University Chief of Security or Chesterfield Police Department. By promptly reporting crimes, it will ensure inclusion in the annual crime statistics and will aid in providing timely warning notices to the community, when appropriate.

To report a crime or suspicious activity, please contact Campus Security at 636-230-1986. If it is an emergency that requires police, fire or EMS personnel to respond, please dial “**911**” from any campus phone (**press 9 for outside line, then 911**). To contact Chesterfield Police Department, who have jurisdiction covering the Logan University campus, please dial 636-537-3000 (Non-Emergency) or 911 (Emergency).

If you are unsure if you have witnessed or experienced a crime, please contact the Security Department at Logan University and we will assist you with your situation. Security officers are available 24 hours a day, 365 days a year. In response to a call, the security officer will take the required action, either dispatching an officer to your location or ask you to come to our location, or assist you in contacting another agency such as the Chesterfield Police Department, the St. Louis County Police Department or the St. Charles Police Department or any other local, state or federal agencies.

Pastoral and Professional Counselors (Crime Reporting)

As a result of the negotiated rulemaking process which followed the signing into law, the 1998 amendments to 20 U.S.C. Section 1092(f), clarification was given to those considered to be campus security authorities. Campus “Pastoral Counselors” and campus “Professional Counselors,” when acting as such are not considered to be a Campus Security authority and are not required to report crimes for the inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

The rulemaking committee defines counselors as:

Pastoral Counselor

An employee of the institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of the recognition as a pastoral counselor.

Logan University does not offer pastoral services.

Professional Counselor

An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification.

Logan University provides psychological counseling through a third-party provider, H & H Health Associates.

Monitoring Off-Campus Criminal Activity

Logan University does not operate on-campus or off-campus housing or student organization facilities that would require the University or local police agencies to monitor those types of off-campus criminal activity. The off-campus clinics are under the monitoring of St. Louis County Police Department and St. Charles Police Departments which monitor criminal activity.

Possession, Use and Sale of Alcoholic Beverages

The use, sale, delivery, possession and consumption of alcoholic beverages in or on any property owned or controlled by the University is strictly prohibited except as specifically stated in University policy. The University enforces all city, state and federal laws pertaining to the illegal use of alcoholic beverages, particularly the laws that prohibit the sale to or possession of alcoholic beverages by person(s) under the age of 21.

It is also a violation of University policy to possess alcohol in any public area of campus even if the person in possession is of legal age. Any groups or persons violating the alcohol/substance policies or laws may be

subject to arrest by the Chesterfield Police Department, St. Louis County Police Department, St. Charles Police Department or any other local, state or federal agency.

Possession, Use and Sale of Illegal Drugs

The possession, sale, manufacturer or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the University. Violators are subject to arrest by the Chesterfield Police Department, St. Louis County Police Department, St. Charles Police Department or any other local, state or federal agency.

Alcohol and Drug Policies

Logan reserves the right to require that on-campus behavior meet reasonable standards of safety and professional conduct and those employees will be physically, mentally and psychologically able to perform their duties.

Accordingly, it is the policy of Logan to prohibit the sale, use, dispensing, manufacture or possession of illegal drugs and/or alcoholic beverages on University premises. No employee may work while under the influence of alcohol or drugs. In the event that an employee is at work with a detectable amount of alcohol or a controlled substance in the employee’s system, as defined in Mo.Rev.Stat. §195.010, the employee will be found in violation of Logan’s drug and alcohol policy and subject to disciplinary action up to and including termination of employment.

The purpose of an illegal drug and alcohol free campus is to promote the safety, health and general well-being of students and employees and to facilitate the efficient operations of campus business toward accomplishing our mission.

Logan reserves the right to request alcohol and drug testing of its employees, without prior notice. Any refusal to submit to such testing can result in disciplinary action up to immediate termination of employment.

Campus Sex Crime Prevention Act

The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes against Children and Sexually Violent Offender Act.

Under the Campus Sex Crimes Prevention Act, persons required to register under a state offender registration program must notify the state concerning each post-secondary school at which the offender works or is a student. The State of Missouri has developed a state-wide registry list. The Revised Statutes of Missouri, Sections 589.400 to 589.425 and 43.650 RSMo mandate that the Missouri State Highway Patrol shall maintain a sex offender database and a website on the Internet that is accessible to the public. The information on the website refers only to persons who have been convicted of, found guilty of or plead guilty to committing or attempting to commit sexual offenses and may not reflect the entire criminal history of a particular individual. Offenders who are required to register for crimes of kidnapping, felonious restraint or child abuse may not be listed.

State of Missouri Sex Offenders List

<http://www.mshp.dps.mo.gov/CJ38/search.jsp>

The CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Policy on Sexual Assault

Logan University prohibits sexual assault, domestic violence, dating violence and stalking. Logan will respond promptly and effectively to reports of sexual assault, domestic violence, dating violence and stalking, and will take appropriate action to prevent, to correct, and to discipline behavior that violates this policy.

1. Logan Uses State Definitions of Crimes Relating to Violence, Assault, Stalking, and Related Issues.
 - a. **"Abuse"** includes but is not limited to the occurrence of any of the following acts, attempts or threats against a person who may be protected pursuant to this chapter, except abuse shall not include abuse inflicted on a child by accidental means by an adult household member or discipline of a child, including spanking, in a reasonable manner:
 - i. **"Assault"**, purposely or knowingly placing or attempting to place another in fear of physical harm;
 - ii. **"Battery"**, purposely or knowingly causing physical harm to another with or without a deadly weapon;
 - iii. **"Coercion"**, compelling another by force or threat of force to engage in conduct from which the latter has a right to abstain or to abstain from conduct in which the person has a right to engage;
 - iv. **"Harassment"**, engaging in a purposeful or knowing course of conduct involving more than one incident that alarms or causes distress to an adult or child and serves no legitimate purpose. The course of conduct must be such as would cause a reasonable adult or child to suffer substantial emotional distress and must actually cause substantial emotional distress to the petitioner or child. Such conduct might include, but is not limited to:
 1. Following another about in a public place or places;
 2. Peering in the window or lingering outside the residence of another; but does not include constitutionally protected activity;
 - v. **"Sexual assault"**, causing or attempting to cause another to engage involuntarily in any sexual act by force, threat of force, or duress;
 - vi. **"Unlawful imprisonment"**, holding, confining, detaining or abducting another person against that person's will;
 - b. **"Adult"**, any person seventeen years of age or older or otherwise emancipated;
 - c. **"Child"**, any person under seventeen years of age unless otherwise emancipated;
 - d. **"Court"**, the circuit or associate circuit judge or a family court commissioner;
 - e. **"Dating violence"**, abuse or stalking committed by a person who has been in a romantic or intimate relationship with the victim. Whether a relationship exists will depend on the length, type, and frequency of interaction.
 - f. **"Domestic violence"**, abuse or stalking committed by a family or household member, as such terms are defined in this section;

- g. **"Ex parte order of protection"**, an order of protection issued by the court before the respondent has received notice of the petition or an opportunity to be heard on it;
- h. **"Family"** or **"household member"**, spouses, former spouses, any person related by blood or marriage, persons who are presently residing together or have resided together in the past, any person who is or has been in a continuing social relationship of a romantic or intimate nature with the victim, and anyone who has a child in common regardless of whether they have been married or have resided together at any time;
- i. **"Full order of protection"**, an order of protection issued after a hearing on the record where the respondent has received notice of the proceedings and has had an opportunity to be heard;
- j. **"Order of protection"**, either an ex parte order of protection or a full order of protection;
- k. **"Pending"**, exists or for which a hearing date has been set;
- l. **"Petitioner"**, a family or household member who has been a victim of domestic violence, or any person who has been the victim of stalking, or a person filing on behalf of a child pursuant to section 455.503 who has filed a verified petition pursuant to the provisions of section 455.020 or section 455.505;
- m. **"Respondent"**, the family or household member alleged to have committed an act of domestic violence, or person alleged to have committed an act of stalking, against whom a verified petition has been filed or a person served on behalf of a child pursuant to section 455.503;
- n. **"Stalking"** is when any person purposely and repeatedly engages in an unwanted course of conduct that causes alarm to another person when it is reasonable in that person's situation to have been alarmed by the conduct. As used in this subdivision:
 - i. **"Alarm"** means to cause fear of danger of physical harm;
 - ii. **"Course of conduct"** means a pattern of conduct composed of repeated acts over a period of time, however short, that serves no legitimate purpose. Such conduct may include, but is not limited to, following the other person or unwanted communication or unwanted contact; and
 - iii. **"Repeated"** means two or more incidents evidencing a continuity of purpose.
- o. **"Sexual Consent"** is defined as positive, unambiguous, and voluntary agreement to engage in specific sexual activity throughout a sexual encounter. Consent cannot be inferred from the absence of a "no;" a clear "yes," verbal or otherwise, is necessary. Consent to some sexual acts does not constitute consent to others, nor does past consent to a given act constitute present or future consent. Consent must be ongoing throughout a sexual encounter and can be revoked at any time. Consent cannot be obtained by threat, coercion, or force. Agreement under such circumstances does not constitute consent.

Consent cannot be obtained from someone who is asleep or otherwise mentally or physically incapacitated, whether due to alcohol, drugs, or some other condition. A person is mentally or physically incapacitated when that person lacks the ability to make or act on considered decisions to engage in sexual activity. Engaging in sexual activity with a person whom you know, or reasonably should know, to be incapacitated constitutes sexual misconduct.

2. Logan Will Follow PRO.U.04 to Address Allegations of Sexual Assault, Domestic Violence, Dating Violence, or Stalking.

3. Retaliation Is Prohibited.

- a. Retaliation against or interference with individuals who report or file complaints of violations of this policy, those who cooperate in investigations of such reports or complaints, or those who serve on the Conduct Committee to hear and decide complaints brought before the Panel is a violation of Logan policy, will not be tolerated and, if perpetrated by a student, will itself be treated as an offense under the University's Honor Code.
- b. Any individual from the University who engages in such retaliation or interference should be referred to the University's Title IX Coordinator, as appropriate, for further investigation and disciplinary action as warranted.

4. Records Are Normally Retained for 10 Years.

- a. Records of the Conduct Committee directly related to an investigation shall be destroyed after a period of ten years from the date of final disposition of a complaint unless the outcome of the complaint results in suspension or expulsion, in which case the records will be maintained indefinitely.
- b. If the Respondent withdraws from the University prior to final adjudication, the records shall not be destroyed.

5. Confidentiality Is Maintained to the Extent Possible.

1. Logan will strive to protect, to the greatest extent possible, the confidentiality of persons reporting violations and of those accused.
2. Logan has an obligation to address sexual harassment, however, Logan cannot guarantee complete confidentiality where it would conflict with Logan's obligation to investigate meaningfully or, where warranted, take corrective action. Even when some disclosure of Logan's information or sources is necessary, it will be limited to the extent possible.
3. Logan will, to the extent permitted by law, keep confidential all records of complaints, responses, and investigations, including victim accommodations and/or protective measures.

While confidentiality is maintained to the extent possible, it is important to note that the University is required, under federal statute, to report information about crime on campus and efforts to improve campus safety as well as inform the public of crime in or around campus. Be advised, though, that in public documents such as a Timely Warning Notice or entries on the Daily Crime Log, identity of Claimant will be withheld. Further, the identity of the Claimant will not be suggested by facts of the incident.

6. Education and prevention programs take place through Logan University.

- a. Logan provides education and prevention programs to all faculty, staff, and students as part of new employee and new student orientation. These orientation programs include:
 - i. Statements that Logan prohibits sexual misconduct, as defined by this policy, and the crimes of dating violence, domestic violence, sexual assault, and stalking as defined by Missouri law.
 - ii. The definitions surrounding sexual misconduct and domestic violence under Missouri

law.

- iii. The definition of "consent," as defined for purposes of sexual activity.
- iv. Safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking against a person other than the individual.
- v. Information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks.
- vi. Information about the procedures that recipients should follow, and that Logan will follow, after an incident of dating violence, domestic violence, sexual assault, or stalking has occurred and been reported.

Throughout the 2015-2016 academic year, Logan changed providers of the sexual misconduct training that occurs as new students enter. Through April 2016 the student orientation programs included a required viewing of a video produced through EduRisk by United Educators as well as a short quiz to be completed following the video with a score of at least 85%. In May, the University moved to use of Haven by EverFi for training of incoming students. We believe that working with EverFi, whose mission is to help students address critical life skills such as alcohol abuse prevention, sexual assault prevention, and financial literacy in higher education institutions across the country, will allow us to do more encompassing initial training as well as provide us the data and tools to develop ongoing training that is directly related to our students' needs.

Employees either attended in person a session or watched a video of a presentation regarding Title IX and Logan University's Pregnancy and Childbirth policy and completed an accompanying quiz.

- b.** Logan's education and prevention programs reflect comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking. These programs are designed to consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.
- c.** Logan's education and prevention programs include:
 - 1.** Annual Awareness Programs
 - a)** Awareness programs consist of community-wide or audience-specific programming, initiatives, and strategies that increase audience knowledge and share information and resources to prevent violence, promote safety, and reduce perpetration.

Annually new students are presented with a required assignment completing Haven or HavenPlus training, as well as yearly campus written notification for all students existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims on campus and in the community. We also have brochures around campus to educate and bring about awareness on the topics of:

- Acquaintance Rape, Domestic Violence and Sexual Assault
- Facts about Stalking
- Risk Reduction
- Supporting the Academic Success of Pregnant Students

- University counseling services

2. Bystander Intervention Programs

- a) Bystander intervention consists of safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. It also includes recognizing situations of potential harm, understanding institutional structure and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

The video assigned to all students as they enter the University includes information about being an active bystander. Additionally, a brochure on risk reduction with special attention paid to bystander awareness is available across campus.

3. Ongoing Prevention and Awareness Campaigns

- a) Ongoing prevention and awareness campaigns consist of programming, initiatives, and strategies that are sustained over time and focus on increasing understanding of topics relevant to, and skills for addressing, dating violence, domestic violence, sexual assault, and stalking, using a range of strategies with audiences throughout Logan. Data from pre- and post-tests associated with Haven/HavenPlus will allow us to more specifically meet our students' needs through training on topics related to their experiences.

4. Primary Prevention Programs

- a) Primary prevention programs consist of programming, initiatives, and strategies intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions.

5. Risk Reduction

- a) Risk reduction consists of options designed to decrease perpetration and bystander inaction and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

Risk reduction is articulated through Haven/HavenPlus as they enter the institution. A brochure for students and employees, specifically on the topic of risk reduction with strategies taken from the RAINN website, are available to new students and throughout campus.

Procedures for Reporting a Complaint

The following are the procedures for addressing a complaint of sexual assault, domestic violence, dating violence, or stalking against a Logan University student. These procedures are different than those followed in addressing other complaints of violations of the Student Honor Code.

- 1. What to Do if You Witness or are the Recipient of Sexual Assault, Domestic Violence, Dating Violence or Stalking.**
 - a.** Call someone who can help and support you, such as a friend or relative, the police (911), campus security (636-230-1986), or Student Care Manager (636-230-1970) on campus, or H&H Health Associates toll free (800-832-8302). Campus security or the local police can assist with securing protective orders as necessary.
 - b.** If you observe or otherwise become aware of any of these behaviors, safely intervene to prevent the occurrence from taking place. If this is not possible please contact the police (911) or campus security (636-230-1986) immediately to report what you've observed.
 - c.** Please note that preserving evidence is critical to any investigation, so please contact the appropriate authorities as soon as possible after an incident occurs.

- 2. Filing a Complaint.**
 - a.** A complainant should contact the University's Title IX Coordinator and Dean of Students at 636-230-1731 or (studentaffairs@logan.edu). A formal complaint is not required to initiate an investigation. Any Title IX violation that becomes known by a mandated reporter or responsible employee will be investigated.
 - 1)** A mandated reporter/responsible employee is defined as any employee who has the authority to take action to redress harassment or has the duty to report harassment to appropriate official(s), or someone a student could reasonably believe has this authority.
 - b.** A complainant is also encouraged to file a report with the Logan security office or the appropriate law enforcement agency by dialing 911. Logan provides around the clock security on campus 365 days a year, 7 days a week, 24 hours a day, and may be reached by dialing 636-230-1986. Logan's campus security or Title IX Coordinator can assist with notification of law enforcement, if desired by the complainant. A complainant may simultaneously pursue criminal and Logan disciplinary processes, but also has the right to decline to notify law enforcement.
 - c.** A complainant may allege other violations of the University Honor Code in addition to sexual assault, domestic violence, dating violence, or stalking. The Conduct Committee may investigate and exercise jurisdiction over such complaints in their entirety as long as the additional charges arise out of the same set of facts and circumstances or are related to the alleged incident of sexual assault, domestic violence, dating violence, or stalking.

Title IX Coordinator

Shelley Sawalich, Ph.D.
Dean of Students - Office of Student Affairs, room 147
1851 Schoettler Road
Chesterfield, MO 63017
(636) 230-1797
shelley.sawalich@logan.edu

Title IX Coordinator Responsibilities:

1. Completion of annual training on the requirements of Title IX, as applied to pregnant and parenting students as well as all other aspects of Title IX.
2. Ensure coordination of the Pregnancy and Childbirth Policy with the appropriate student services offices on campus.
3. Provide information to individuals regarding their Title IX rights and Logan's grievance process.
4. Conduct a semiannual review of all Title IX complaints (either brought to the Title IX Coordinator or independently investigated), to identify and address any patterns or systemic problems.
5. Periodically assess the efficacy of Logan's overall Title IX compliance efforts, including soliciting feedback from students.
6. Promptly investigate any reported incidents and taking appropriate actions to defer any additional incidents.

The only completely confidential reporting option is speaking with Logan's Student Care Manager. The Student Care Manager may also be helpful in deciding how to proceed through provision of information regarding additional reporting options and available support services and referrals.

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

Written notification is available to victims about available options and assistance related to the occurrence of Domestic Violence, Dating Violence, Sexual Assault & Stalking. The following includes the language:

WHAT TO DO IF YOU ARE ASSAULTED:

1. EMERGENCY MEDICAL EXAMINATION/EVIDENCE COLLECTION:

Receiving medical care immediately following a rape, attempted rape, or sexual assault is extremely important for your well-being. It is essential that you obtain:

- a. Emergency medical exam if you are injured.
- b. A general medical exam to ensure that you haven't obtained injuries that you are unaware of or unable to determine.
- c. A medical/legal examination for the collection of evidence if you think there is any possibility you will want to prosecute the offender. The exam must be conducted within **48 hours** of the assault and you must NOT clean up before the exam to avoid loss or contamination of evidence.
- d. Testing for sexually transmitted diseases, AIDS, and possible pregnancy (as part of follow-up treatment).
- e. For medical emergencies, call 911 to have an ambulance dispatched.

2. EMOTIONAL SUPPORT:

The need for emotional support and assistance after a rape, attempted rape, or sexual assault is great. In the aftermath of such a violation and loss of control, it may be difficult to consider what steps to take.

Contact a close friend or family member to talk with and assist in making decisions. You may contact the Student Care Manager at extension 1970 from Campus phones or 636-230-1970. These services are strictly confidential and contacting this support service does not obligate you to take any further action.

3. REPORTING OF INCIDENT:

You may wish to report the assault in order to have the alleged offender apprehended and/or for the protection of self or others. If this is the case, successful apprehension and/or prosecution of the offender depends greatly on a rapid and accurate report of the crime. Information about the assault can assist law enforcement authorities in providing and improving prevention strategies for the protection of the victim and others in the community. You have the option of making a report for the purpose of assisting the police in protecting the community without obligation to participate in the prosecution. You have the right to choose not to contact the police, but you are strongly encouraged to report the assault to the police department.

4. ANONYMOUS or THIRD PARTY REPORTING:

Even if you may not want to prosecute the offender to have it known you were the victim of an assault, you can choose to report the assault anonymously. Or somebody who you have told about the assault can report it. This type of reporting will provide the department with general information that may be useful in preventing additional assaults on campus. To make an anonymous report, call the police department and request to speak with an officer.

5. DISCIPLINARY ACTION:

Whether or not you choose to report the assault to law enforcement or participate in criminal prosecution, you may decide to take action through the campus judicial system. If you were assaulted by another Logan student, on or off-campus, the accused may be charged under the University Honor Code. The Dean of Students is available to discuss campus judicial procedures. While the Dean may investigate the complaint and impose appropriate discipline with or without the victim's consent, discussing a matter of sexual assault with her/him does not compel the victim to participate actively in pursuing disciplinary charges.

6. CONTACT with OFFENDER:

In situations where the accused and the accuser may be in close contact with each other because of class schedules and/or living arrangements, adjustments to housing or class schedules may be made.

Sexual Assault Support Resources

Experiencing sexual or relationship violence can be an overwhelming and isolating experience. Sexual assault and relationship violence are traumatic experiences that can interrupt your life at home, work, and school. It can sometimes affect your relationships with friends and family. Many victims try to cope and manage their feelings on their own, which is a common response to dealing with such a painful and frightening experience.

Although we are not a crisis center, we can provide referrals by phone or in person. If you are in crisis and we are not open, please contact a hotline or talk to someone. Resources and contact information are below. If you are in danger please call 911. We are glad you are finding help.

On-Campus Resources

Campus Public Safety & Emergency Management (24 hours/7 days a week)

(636) 230-1986

Dean of Students & Title IX Coordinator

(636) 230-1797

Student Care Manager

(636) 230-1970

Off-Campus Resources

In the event of an emergency, call 911

Chesterfield Police Department

690 Chesterfield Parkway West

Chesterfield, MO 63017

(636) 537-3000

Counseling through Logan-affiliated H&H Health Associates

(314) 845-8302 or (800) 832-8302 (toll free)

3660 South Geyer Road

Suite 100; Laumeier III

St. Louis, MO 63127

info@hhhealthassociates.com

St. Luke's Hospital Emergency Room

Emergency: 911

Emergency Dept.: 314-205-6990

Main: 314-434-1500

232 South Woods Mill Road

Chesterfield, MO 63017

Alternatives to Living in Violent Environments

314-993-2777 (24 hour access)

Bridgeway Sexual Assault Center

Hotline: 877-946-6854

636-946-6854 St. Charles County

1-877-462-1758 Lincoln County

<http://www.bridgewaybh.com>

Crime Victims Advocacy Center

314-652-3623 (8:30am – 4:30 pm)

For immediate assistance afterhours, call United Way at 211

Legal Advocates for Abused Women

314-664-6699 or 1-800-527-1460

LGBT Center of St. Louis

4337 Manchester Avenue

St. Louis, MO 63110

<http://www.lgbtcenterstl.org>

Life Crisis Services

314-647-4357 or 1-800-273-8255

Provident Life Crisis Hotline

314-647-4357 or 1-800-273-8255

TEXT the word “HELP” to 314-226-1147 (3 pm – 11pm/7 days a week)

www.providentstl.org

Rape Hotline – 314-531-7273 (local, 24 hour hotline)

Sexual Assault Response Team (SART)

314-726-6665 (9 am – 7pm)

If afterhours: Please contact:

1. YWCA Resource Center @ www.ywcastlouis.org
2. Safe Connections (314) 646-7500, TTY: 314-646-0505, Hotline: (314) 531-2003
www.safeconnections.org
3. Life Crisis 314-647-4357 or 1-800-273-8255

Safe Connections

(314) 646-7500, TTY: 314-646-0505, Hotline: (314) 531-2003

<http://www.safeconnections.org>

Individual and group counseling to women who have experienced any form of violence sexual, emotional or physical violence

Saint Louis Regional Sexual Assault Center - 314-726-6665

Individual and group counseling, crisis intervention, victim advocates, walk you through reporting and legal processes

Women’s Resource Center: Sexual Assault Response Team

314-531-7273 (24 hour access)

National Resources

- **Not Alone.gov**, <https://www.notalone.gov> & <https://www.notalone.gov/resources>
Locate services and resources in your area to receive support if you are in a crisis situation or if you want to speak with an advocate
- **National Domestic Violence Hotline** (24 hour), 1-800-799- 7233, TTY 1-800-787-3224
<https://www.thehotline.org>
- **National Sexual Assault Hotline** operated by RAINN
To be connected to the rape crisis center nearest to you, dial 1-800-656-4673
- **National Sexual Violence Resource Center (NSVRC)** 1-877-739-3895
- **Domestic Abuse Helpline for Men and Women**, 1-800-799-7233 <https://www.dahmw.org>
- **Stalking Resource Center** <https://www.victimsofcrime.org>
- **Rape, Abuse, and Incest National Network (RAINN)**, <https://www.rainn.org>
24 hour hotline: 1-800-656- 4673

Online Resources and Statistics

Below are a few of the many resources available for those in need of more information about sexual assault.

Facts about Date Rape

<http://www.miamidade.gov/police/victims-date-rape.asp>

The National Alliance to End Sexual Violence

www.endsexualviolence.org

Logan University will assist student and employee victims of sexual assault, domestic violence, dating violence and stalking with changes to their academic, living, working, and transportation situations if such changes are reasonably available and are requested.

Procedures for Campus Disciplinary Action in Cases of Alleged Sex Offense

Investigating a Complaint

- a. Upon receipt of a complaint against a student member (the "Respondent") of Logan, the Title IX Coordinator, or their respective designee, may conduct an investigation or, at his/her discretion, request that Logan security or an independent investigative agent conduct such an investigation. Hereafter, references to "Investigator" will be taken to mean the Title IX Coordinator, Logan security, or the independent investigative agent, as the case may be. The Investigator will commence an investigation within seven business days of notification.
- b. Following the investigation, the Investigator will provide a written report to the chairperson of the Student Honor Council within seven business days of concluding the investigation. The report shall be reviewed by the full Council. The report will describe the relevant facts and circumstances learned during the course of the investigation into the complaint, and it will contain reports of all interviews conducted by the Investigator, but it will not set forth any conclusions as to whether those facts and circumstances constitute a violation of the Logan Honor Code.
- c. After reviewing the report, the Student Honor Council through its chairperson may request clarifications and additional investigation. When the report is complete, the parties will be given

the opportunity to review the report and provide a written response, which will be provided to the Investigator, the Student Honor Council, and the other party.

- d. The Investigator's final report will be provided to the Student Honor Council, along with any written statements provided to the Investigator by parties or witnesses.

Adjudicating a Complaint

- a. The Student Honor Council decides how Logan will resolve complaints referred to it by the University's Title IX Coordinator and/or the Chief Student Conduct Officer, and may impose sanctions, including those identified in the University Honor Code, up to and including suspension and expulsion.
- b. The University Honor Council will separately interview both parties as soon as practicable. Absent special circumstances, the Council's interviews of the parties will normally take place within 10 business days following submission of the final report to the Council.
- c. Any individual complainant, respondent or witness may be accompanied by an individual "advisor" to provide support at any time during the investigation process. This "advisor" may consult and interact privately with the individual during student conduct proceedings, but may not perform any function in the process other than advising individual. The advisor may not make a presentation or represent the party during the process or proceeding. Notwithstanding, the advisor may not be a fact witness to the conduct at issue, will not be allowed to address the Student Honor Council, and will not be allowed to interact or contact the Investigator or anyone on the Council while the complaint is pending.
- d. At its sole discretion, the Student Honor Council may rely upon the Investigator's report and its interviews of the parties for its understanding of the relevant facts, or it may interview additional witnesses, whether or not such witnesses have previously been interviewed by the Investigator. The Council may also interview the Investigator.
- e. Based upon the information provided in the final report, any written statements provided to the Student Honor Council, and its own interviews of the parties and others, the Council will determine whether it is more likely than not based on a preponderance of the evidence that the Respondent violated the University Honor Code.
- f. If the majority of the Student Honor Council determines that the Respondent more likely than not violated the University Honor Code based on a preponderance of the evidence, the Council will impose sanctions, up to and including suspension or expulsion from Logan.
- g. Absent special circumstances, the University's investigation and interviews will be concluded, and the Student Honor Council will issue a written decision notifying the parties of its determination as to whether there has been a violation within 60 days of the initial submission of the Complaint. The Respondent will be notified in writing of any sanctions imposed, and the Complainant will also be notified in writing of any sanctions, to the extent permitted by law. Both parties will be notified simultaneously in writing. The University will act in accordance with guidance from its general counsel in making such determinations.

Reviewing a Decision

- a. The parties may seek a review of the Student Honor Council's decision by the Executive Vice President for Academic Affairs (EVPAA) by submitting that request in writing within 14 calendar days of the Council's issuance of its decision. The scope of such review shall be limited to determining: **(i)** whether the procedures set forth herein were fairly implemented, or **(ii)** whether any sanctions imposed are insufficient or excessive.
- b. The EVPAA may direct that the matter be remanded to the Student Honor Council with specific instructions to address determinations as to procedural fairness. The EVPAA may also reduce, modify, or increase the sanctions assessed by the Council. The decision of the EVPAA is final.
- c. In the event of the absence or disqualification of the EVPAA, the review will be conducted by the Chairperson of the Faculty Committee, or his or her designee.
- d. Sanctions will be stayed pending the disposition of any review, except that a temporary suspension will remain in effect. If a hold has been placed on a student's records, it will remain until final disposition of the complaint.

Further Action by the Title IX Coordinator

At any point before, during, or after the investigation, and regardless of the Student Honor Council's or EVPAA's final decision, the Title IX Coordinator may determine that interim or remedial measures, directed at the parties, witnesses, or a broader University population, are necessary and appropriate to prevent and/or respond to sexual harassment or sexual violence. Depending on the specific nature of the allegation, such measures may include, but are not limited to: implementation of a no-contact order, temporary course/classroom assignment changes, counseling services, academic support services and accommodations, etc.

Interim Suspension

The Dean of Students, a Logan Vice President, or the Dean of Clinics may impose an interim suspension if necessary, pursuant to the standard and procedures set forth under the University Honor System Section IV, Article IV. For purposes of these procedures, the suspending authority must take the appropriate steps to initiate the investigation provided for in these procedures within 5 business days of the date of the interim suspension. The suspension shall end when rescinded by the suspending authority, or upon failure of the suspending authority to initiate an investigation within the noted timeframe or, if not rescinded and if the investigation is initiated, when the decision by the Student Honor Council and any decision on appeal to the Executive Vice President for Academic Affairs, if applicable, is final.

Possible sanctions

In determining sanctions in cases related to sexual assault, rape, domestic violence, and stalking, the Student Honor Council considers the facts and circumstances of each case. Logan University may assign the following sanctions:

- Written reprimand or warning
- Mandated counseling assessment
- Campus restrictions or loss of privilege
- Disciplinary probation
- Restitution
- Fines

- Community service
- Notification to outside national organizations
- Educational sanctions
- Parental notification (when appropriate)
- Limitations to University activities and access
- Administrative hold on University account
- Postponement of activity participation and conferring of honors or degrees
- Suspension
- Expulsion

The University, upon written request, will release the report of the University disciplinary proceeding results to the alleged victim of the crime of violence, or a non-forcible sex offense. If the alleged victim is deceased as a result of such a crime or offense, the next of kin of the victim shall be treated as the alleged victim.

Crime and Fire Log

Since the University doesn't have on-campus residential housing there is no requirement to maintain a daily fire log.

The Security Department maintains a daily crime log that records, by the date the incident was reported, all crimes and other serious incidents that occur on campus, or in an off-campus building or property, on public property, or within the patrol jurisdiction of the department.

The Logan crime log is open for public inspection at the Campus Security Department located on the first floor of the Administration Building, at 1851 Schoettler Road, Chesterfield, MO 63017. Our process for maintaining and posting the Daily Crime Log complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (as amended In October 1998).

The crime log includes:

- The nature, date, time and general location of each crime reported to us; and
- The disposition of the complainant, if the disposition is known at the time the log is created.

The Security Department posts specific incidents in the crime log within two business days of receiving a report of an incident. We reserve the right to exclude crime report information from the log under these circumstances:

- If posting the information jeopardizes an on-going investigation;
- If posting the information would cause a suspect to flee or evade detection;
- If posting the information could result in the destruction of evidence relating to the crime.

Once these factors are no longer present, and/or there is no longer a chance that posting the information would adversely affect an on-going investigation, we will post the information.

We make available the most recent 60 days of crime logs. If you wish to view crime logs older than the most recent 60 days, please contact the Chief of Security at **636-230-1986**, internal extension 1986.

Missing Students Who Reside in On-Campus Housing

Logan University does not have on-campus housing.

2013-2015 Crime Statistics for Logan University

There were no hate crimes to report for 2013, 2014, 2015

Since Logan doesn't have on-campus housing there is no requirement to maintain a daily fire log.

| | On-Campus | | | Non-Campus Building | | | Public Property | | |
|---|-----------|------|------|---------------------|------|------|-----------------|------|------|
| | 2013 | 2014 | 2015 | 2013 | 2014 | 2015 | 2013 | 2014 | 2015 |
| CRIMINAL OFFENSES | | | | | | | | | |
| Murder/Non-Negligent Manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SEX OFFENSES | | | | | | | | | |
| Forcible Sex Offenses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rape | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fondling | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Assault with an Object | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Forcible Sodomy | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NON-FORCIBLE SEX OFFENSES | | | | | | | | | |
| Incest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OTHER OFFENSES | | | | | | | | | |
| Robbery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Motor Vehicle Theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| NUMBER OF ARRESTS/REFERRAL | | | | | | | | | |
| <i>Liquor Law Violations Arrests</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Referred for Campus Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Drug Law Violations Arrests</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Referred for Campus Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Weapons Violations Arrests</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Referred for Campus Disciplinary Action | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| VAWA OFFENSES | | | | | | | | | |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic Violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unfounded | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Part B - Annual Fire Safety Report

Since the University doesn't have residential housing, no fire report for this property is necessary.

Smoking

There is no smoking or chewing tobacco allowed on Logan's campus except in an individual's private vehicle and in Logan's smoking huts.

Fire Evacuation Procedures

A building evacuation will be ordered when an evacuation is deemed to be safer than remaining inside the building. The safest evacuation route can only be determined after the location of the hazard is known. Therefore, it is critical that you be familiar with all exit routes. If time permits, secure your workplace and take personal items. As you evacuate, assist those who require assistance and note blocked and/or hazardous areas.

Once outside the building, caution should be taken to avoid public safety staging areas and parking lots. Any suspicious objects or actions should be reported at once. Persons with special needs who require assistance evacuating should notify Security prior to an actual emergency so planning measures may be taken.

1. Walk, do not run.
2. Do not use elevators.
3. If safe to do so, assist people with special needs as indicated by that person, or direct to the nearest stairwell, and contact Security at (636) 230-1986 or 1986 (internal) for assistance with location.
4. Gather outside at a designated rally point.
5. If you cannot return to your building, wait for instructions from Security or other authority in charge.

"Delayed" Evacuations

In some instances, it is safer to delay an evacuation than it is to leave a building. For example, when smoke or fire is immediately outside your room, live electrical wires bar access to the exit or individuals with mobility disabilities are below ground floors or on upper floors.

1. If the hazard is fire or smoke, see "*Emergency (Immediate) Notification*" section of this guide.
2. If the hazard causes elevators to become inoperative (fire alarm sounds):
 - Call 911 and tell them your name, your location, that you are unable to evacuate, and why you are unable to evacuate the building. Follow the directions of Security.
 - If safe to do so, go to the nearest stairwell and tell someone who is evacuating to notify emergency personnel of your location and that you are unable to evacuate the building.

Once outside the building caution should be taken to avoid public safety staging areas. Any suspicious objects or actions should be reported to public safety officials at once. It is imperative you meet at the rally points. Do not leave until you have been instructed to by an Evacuation Monitor (EM). The Evacuation Monitors are responsible for: directing evacuation from their assigned areas and assuring everyone has left the buildings and has reached the assigned staging area. Please understand that due to immediate confusion and size of the disaster, it could take several minutes before the Evacuation Monitors arrive at the rally point. The primary evacuation rally point for all buildings is the outdoor Athletic Field or Lot 2 depending on your building location. As you proceed to the Athletic Field or Lot 2 (depending on building location), attempt to avoid parking lots and watch for public safety response vehicles. Should an alternate evacuation rally point be required, Evacuation Monitors will provide instructions.

Future Improvements

As we continue to add and upgrade our facilities, the University will continue to look at ways to improve the fire safety, including providing additional training opportunities.

Clery Act Definitions

Federal Bureau of Investigation Uniform Crime Reporting/National Incident-Based Reporting System Crime Definitions.

Excerpted from the Implementing Regulations of the "Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act" (originally the Campus Security Act) originally published in the Federal Register on April 29, 1994 (Vol. 59, No. 82) and November 1, 1999 (Vol 64, No. 210).

The following definitions are to be used for reporting the crimes listed in 34 CFR sec. 668.46 (previously 668.47) in accordance with the Federal Bureau of Investigation's Uniform Crime Reporting Program. The definitions for murder, robbery, aggravated assault, burglary, motor vehicle theft, weapon law violations, drug abuse violations and liquor law violations are excerpted from the Uniform Crime Reporting Handbook. The definitions of forcible and non forcible sex offenses are excerpted from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Handbook.

Crime Definitions from the Uniform Crime Reporting Handbook:

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Criminal Homicide-Manslaughter by Negligence: The killing of another person through gross negligence.

Criminal Homicide-Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Dating Violence: Abuse or stalking committed by any person who is or has been in a continuing social relationship of a romantic or intimate nature with the victim.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed).

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, and including joyriding).

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or

openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition).

Sex Offenses Definitions from the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program

Sex Offenses-Forcible: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

Forcible Rape: The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (or because of his/her youth).

Forcible Sodomy: Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault With An Object: The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.

Sex Offenses-Non-Forcible: Unlawful, non-f forcible sexual intercourse.

Incest: Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-f forcible sexual intercourse with a person who is under the statutory age of consent.

Hate Crimes: Crimes involving bodily injury to any person in which the victim is intentionally selected because of the actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability of the victim.

Source: Federal Register, April 29, 1994, Vol. 59, No. 82; Federal Register, November 1, 1999, Vol. 64, No. 210.

Hate Crimes—Additional Crimes added in the Higher Education Opportunity Act of 2008

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Note: Constructive possession is defined by Black's Law Dictionary, 6th ed. as "where one does not have physical custody or possession, but is in a position to exercise dominion or control over a thing").

Pocket-picking: The theft of articles from another person's physical possession by stealth where the victim usually does not become immediately aware of the theft.

Purse-snatching: The grabbing or snatching of a purse, handbag, etc., from the physical possession of another person. Shoplifting: The theft, by someone other than an employee of the victim, of goods or merchandise exposed for sale.

Theft from Building: A theft from within a building which is either open to the general public or where the offender has legal access.

Theft from Coin Operated Machine or Device: A theft from a machine or device which is operated or activated by the use of coins.

Theft from Motor Vehicle (Except "Theft of Motor Vehicle Parts or Accessories"): The theft of articles from a motor vehicle, whether locked or unlocked.

Theft of Motor Vehicle Parts or Accessories: The theft of any part or accessory affixed to the interior or exterior of a motor vehicle in a manner which would make the item an attachment of the vehicle, or necessary for its operation.

All Other Larceny: All thefts which do not fit any of the definitions of the specific subcategories of Larceny/Theft listed above.

Source-*Uniform Crime Reporting Handbook*, 2004; U.S. Department of Justice

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property (Except "Arson"): To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Source-*Hate Crime Data Collection Guidelines*, October 1999; U.S. Department of Justice